



RESOLUTION NUMBER: 2024-33

Roosevelt County IAAO Certified Property Appraiser Compensation Incentive Program

WHEREAS, the Roosevelt County Board of Commissioners is empowered by statute to adopt rules and regulations, policies and procedures pertaining to the terms and conditions of the employment and compensation of all county employees, whether they be employed by county administration, county departments, or elected officials; and

WHEREAS, the Roosevelt County Assessor approached the Board requesting compensation for educational advancements within his office for himself as well as his employees which have received various levels of Appraiser Certification from the State of New Mexico; and

WHEREAS, the Roosevelt County Board of commissioners approved the prior resolution in regards to the IAAO Certified Property Appraiser Compensation Incentive Program in Resolution 2015-45 they now desire to replace said resolution with Resolution 2016-27; and

WHEREAS, the governing statutes have been amended by the State Legislature with Senate Bill 324 to increase the incentive pay to certified County Assessors and certified County Appraisers; and

WHEREAS, the Board of County Commissioners desires to offer incentives commensurate with those received by other appraisers and assessors in New Mexico; and

WHEREAS, the Board of County Commissioners have been presented with New Mexico State Statute Section 4-39-4 and 4-39-5, which does state:

§ 4-39-4. Additional compensation to assessors. - In addition to the salaries provided for county assessors in Section 4-44-4 through 4-44-5 NMSA 1978, and in Roosevelt County Resolution 2015-17 specifying the salaries of the elected officials; the Roosevelt County assessor and Deputy Assessor shall receive:

- A. An additional seven hundred fifty dollars (\$750) a year for holding an "Appraiser 1" certificate;
- B. An additional one thousand seven hundred fifty dollars (\$1,750) a year for holding an "Appraiser 2" certificate;
- C. An additional three thousand dollars (\$3,000) a year for holding an "Appraiser 3" certificate;
- D. An additional one thousand five hundred dollars (\$3,500) a year for holding an "Appraiser 4" certificate; and,

§ 4-39-5. Additional compensation to certain employees in appraisers offices.

A board of county commissioners may provide, additional cumulative increments to the salary of employees in the office of the assessor as an incentive for obtaining greater qualification levels up to the following amounts,

- A. An additional seven hundred fifty dollars (\$750) a year for holding an "Appraiser 1" certificate;
- B. An additional one thousand seven hundred fifty dollars (\$1,750) a year for holding an "Appraiser 2" certificate;
- C. An additional three thousand dollars (\$3,000) a year for holding an "Appraiser 3" certificate; and
- D. An additional three thousand five hundred dollars (\$3,500) a year for holding an "Appraiser 4" certificate.

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Mandi M. Park, Roosevelt Co. Clk., Roosevelt, NM



NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

The Roosevelt County Board of Commissioners does hereby further define the Compensation Incentive Program for IAAO Certified Property Appraisers in Roosevelt County. By the Passage of this resolution, it hereby replaces and repeals Resolution 2016-27. The incentive Certification Program is intended to provide incentive for appraisers to obtain the highest level of certification possible and provide additional compensation to those county appraisers accomplishing such certification.

This incentive compensation shall be accrued and distributed on the last pay date of the quarter from the County Property Valuation Fund (499) to the Assessors and the Appraisers with certificates of completion. All certificates must be filed within the permanent personnel files in Human Resources, prior to any incentive payments being accrued or distributed to any individual.

The County Assessor shall be eligible for the incentive pursuant to NMSA 1978, § 4-39-4; all other employees of the Assessor's office, including the Deputy Assessor, shall be eligible for the incentive pursuant to NMSA 1978, § 4-39-5.

No person shall be eligible for both statutory incentives at the same time.

The incentives in each provision are construed as cumulative and additional for each level.

This Resolution will supersede the prior resolution 2016-27 adopted May 3, 2016, and shall take effect the first quarter of the fiscal year after its passage.

PASSED, APPROVED AND ADOPTED on this 8th day of September, 2023 by the Roosevelt County Board of Commissioners in an open meeting in Portales, New Mexico.

**BOARD OF COUNTY COMMISSIONERS
ROOSEVELT COUNTY, NEW MEXICO**

ATTEST:

Paul Grider
Paul Grider, *Chair* – District V
Voted: Yes No Abstained

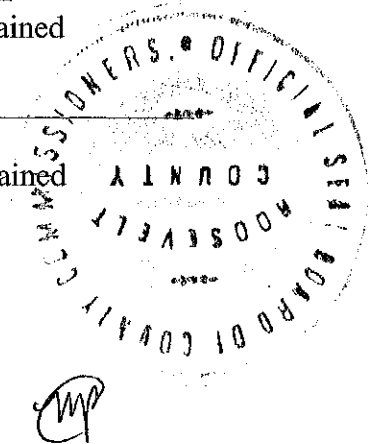
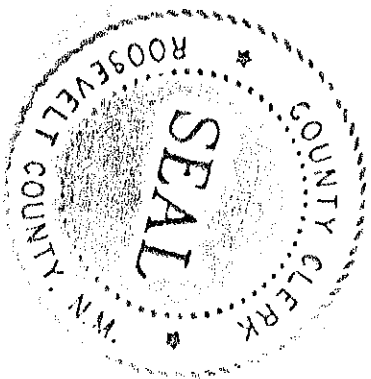
Mandi M. Park
Mandi M. Park, Roosevelt County Clerk

Rodney Savage
Rodney Savage, *Vice Chair* – District II
Voted: Yes No Abstained

by phone
Dennis Lopez – District I
Voted: Yes No Abstained

absent
Roy Lee Criswell – District III
Voted: Yes No Abstained

Tina Dixon
Tina Dixon – District IV
Voted: Yes No Abstained



MP