



**RESOLUTION NUMBER: 2023-38**

**Roosevelt County IAAO Certified Property Appraiser Compensation Incentive Program**

**WHEREAS**, the Roosevelt County Board of Commissioners is empowered by statute to adopt rules and regulations, policies and procedures pertaining to the terms and conditions of the employment and compensation of all county employees, whether they be employed by county administration, county departments, or elected officials; and

**WHEREAS**, the Roosevelt County Assessor approached the Board requesting compensation for educational advancements within his office for himself as well as his employees which have received various levels of Appraiser Certification from the State of New Mexico; and

**WHEREAS**, the Roosevelt County Board of commissioners approved the prior resolution in regards to the IAAO Certified Property Appraiser Compensation Incentive Program in Resolution 2015-45 they now desire to replace said resolution with Resolution 2016-27; and

**WHEREAS**, the governing statutes have been amended by the State Legislature with Senate Bill 324 to increase the incentive pay to certified County Assessors and certified County Appraisers; and

**WHEREAS**, the Board of County Commissioners desires to offer incentives commensurate with those received by other appraisers and assessors in New Mexico; and

**WHEREAS**, the Board of County Commissioners have been presented with New Mexico State Statute Section 4-39-4 and 4-39-5, which does state:

**§ 4-39-4. Additional compensation to assessors.** - In addition to the salaries provided for county assessors in Section 4-44-4 through 4-44-6 NMSA 1978, and in Roosevelt County Resolution 2015-17 specifying the salaries of the elected officials; the Roosevelt County assessor and Deputy Assessor shall receive:

- A. An additional five hundred dollars (\$750) a year for holding an "Appraiser 1" certificate;
- B. An additional one thousand dollars (\$1,750) a year for holding an "Appraiser 2" certificate;
- C. An additional one thousand dollars (\$3,000) a year for holding an "Appraiser 3" certificate;
- D. An additional one thousand dollars (\$3,500) a year for holding an "Appraiser 4" certificate; and,

**§ 4-39-5. Additional compensation to appraisers.**

A board of county commissioners may provide, as qualification incentive pay, the following additional cumulative increments to the salary of any qualifying appraiser employed in the office of the assessor:

- A. An additional five hundred dollars (\$750) a year for holding an "Appraiser 1" certificate;
- B. An additional one thousand five hundred dollars (\$1,750) a year for holding an "Appraiser 2" certificate;
- C. An additional two thousand five hundred dollars (\$3,000) a year for holding an "Appraiser 3" certificate; and
- D. An additional three thousand dollars (\$3,500) a year for holding an "Appraiser 4" certificate.

**NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:**

The Roosevelt County Board of Commissioners does hereby further define the Compensation Incentive Program for IAAO Certified Property Appraisers in Roosevelt County. By the Passage of this resolution, it hereby replaces and repeals Resolution 2016-27. The incentive Certification Program is intended to provide incentive for appraisers to obtain the highest level of certification possible and provide additional compensation to those county appraisers accomplishing such certification.

This incentive compensation shall be accrued and distributed on the last pay date of the quarter from the County Property Valuation Fund (499) to the Assessors and the Appraisers with certificates of completion. All certificates must be filed within the permanent personnel files in Human Resources, prior to any incentive payments being accrued or distributed to any individual.

The County Assessor shall be eligible for the incentive pursuant to NMSA 1978, § 4-39-4; all other employees of the Assessor’s office, including the Deputy Assessor, shall be eligible for the incentive pursuant to NMSA 1978, § 4-39-5.

No person shall be eligible for both statutory incentives at the same time.

The incentives in each provision are construed as cumulative and additional for each level.

This Resolution will supersede the prior resolution 2016-27 adopted May 3, 2016, and shall take effect the first quarter of the fiscal year after its passage.

**PASSED, APPROVED AND ADOPTED** on this 8th day of September, 2023 by the Roosevelt County Board of Commissioners in an open meeting in Portales, New Mexico.

ATTEST:

Mandi M Park  
Mandi M. Park, Roosevelt County Clerk

**BOARD OF COUNTY COMMISSIONERS  
ROOSEVELT COUNTY, NEW MEXICO**

Paul Grider  
Paul Grider, *Chair* – District V  
Voted:  Yes  No  Abstained

absent  
Rodney Savage, *Vice Chair* – District II  
Voted:  Yes  No  Abstained

absent  
Dennis Lopez– District I  
Voted:  Yes  No  Abstained

Roy Lee Criswell  
Roy Lee Criswell – District III  
Voted:  Yes  No  Abstained

Tina Dixon  
Tina Dixon – District IV  
Voted:  Yes  No  Abstained

