



RESOLUTION NUMBER 2022-28

Continued Incentives for Various County Offices that Require Special Training or Certification

THIS MATTER having come before the board of County Commissioners for Roosevelt County in a duly called and schedules regular meeting on July 12, 2022 at 9:00 a.m.

WHEREAS, Roosevelt County has established and maintains a pay plan for its current employees; and

WHEREAS, because of Legislative Enactments, Judicial Rulings, and other requirements, various positions with county governments require certification, licensure, and/or additional training; and

WHEREAS, County employees, performing tasks or otherwise meeting these additional requirements which are required of them in performing the duties of their various jobs, are now required to obtain and maintain such certification or advanced training; and

WHEREAS, Roosevelt County has determined that it is within the County's best interest for purposes of retention, to recognize and financially compensate these individuals that are required to obtain additional certification and/or training.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Roosevelt County that the following incentive program shall be continued in Roosevelt County for the positions set forth and identified herein, which shall supersede Resolution 2018-18 adopted by the Board on May 14, 2018:

1. Those employees that hold a Chief Procurement Officer certification, a Certified Floodplain Manager designation, and/or a Certified ADA Coordinator designation shall receive One Thousand Dollars (\$1,000) per year as incentive pay for each certificate held.
2. Those Employees that hold a Defensive Driving Instructor Certificate and/or are a First Aid/CPR Certified Instructor shall receive Two Hundred and Fifty Dollars (\$250) per year as incentive pay for each certificate held.
3. Those employees that hold an NM Edge certification shall receive a maximum of Three Hundred Dollars (\$300) per year as incentive pay for each certificate held.
4. These incentive pays will only be available for Roosevelt County classified employees. No elected officials, chief deputies, or appointed employees shall be entitled to any incentive pay.



5. The amount of each employee's incentives will be determined as of that employee's status with Roosevelt County as of November 30th of each calendar year.
6. Incentive checks will be paid to the individual by no later than December 20th of each calendar year.
7. The incentive pay shall be an addition to any and all other forms of compensation that may be received from Roosevelt County by these various employees.
8. This Resolution and all incentives contained herein are subject and contingent upon sufficient revenue and financial capacity. Should sufficient financial funds not be available, then all incentives under this resolution shall be terminates, until such time as the County Commission determines that they should be reinstated.

PASSED, APPROVED AND ADOPTED this 12th day of July, 2022.

**BODY OF COUNTY COMMISSIONERS
ROOSEVELT COUNTY, NEW MEXICO**

ATTEST:

Mandi M Park
Mandi Park, Roosevelt County Clerk

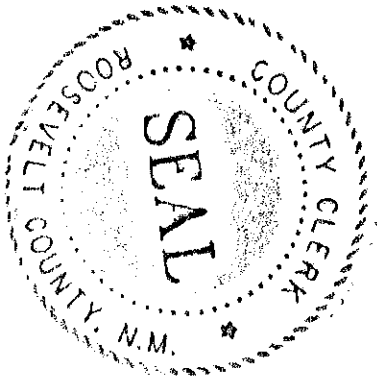
Lewis (Shane) Lee
Lewis (Shane) Lee, *Chair* – District III
Voted: Yes No Abstained

Rodney Savage
Rodney Savage, *Vice Chair* – District II
Voted: Yes No Abstained

Dennis Lopez
Dennis Lopez – District I
Voted: Yes No Abstained

Tina Dixon
Tina Dixon – District IV
Voted: Yes No Abstained

Paul Grider
Paul Grider – District V
Voted: Yes No Abstained



(Handwritten mark)