

## **RESOLUTION NO. 2022-09**

Adopting a Roosevelt County Premium Pay Stipend for County Departmental Personnel Whom Have Worked Their Assigned Shifts During the Ongoing COVID-19 Pandemic

WHEREAS, department personnel at Roosevelt County are an essential part of the critical infrastructure of Roosevelt County, are physically required to show up to work, and could face elevated risk of COVID-19 exposure; and

WHEREAS, Roosevelt County department personnel have been deemed essential employees and emergency management, road maintenance, facility maintenance, and county administration have all been deemed critical infrastructure by the federal government; and

WHEREAS, due to ongoing increased physical and mental demands placed upon County personnel, a premium pay stipend for all Roosevelt County departmental personnel, as applicable and defined in the final rule, as set forth herein is needed.

**NOW, THEREFORE, BE IT RESOLVED** by the Roosevelt County Board of Commissioners as follows:

- 1. Effective Jan. 11, 2022 through June 30, 2022, a premium pay stipend of two-hundred dollars (\$200.00) per pay period shall be paid to all Roosevelt County employees that have physically worked a minimum of eighty (80) hours during said pay period(s). If during any pay period, a County employee is out on sick leave, personal leave, annual or administrative leave, those employees will receive the premium pay stipend prorated for actual hours worked during that pay period.
- 2. In order for a County employee to be eligible for this stipend, said employee is required to continue to comply with all of the Health Orders as issued by the State, and which have been put in place by the County to mitigate the spread of COVID-19 within the County.

**PASSED, APPROVED, and ADOPTED** on this 11th day of January, 2022 by the Board of Roosevelt County Commissioners in an open meeting in Portales, New Mexico.

ATTEST:

Mandi/Park, County Clerk

SEAL SOUNTY COUNTY COUN

BODY OF COUNTY COMMISSIONERS ROOSEVELT COUNTY, NEW MEXICO

| absent                           |      |             |
|----------------------------------|------|-------------|
| Dennis Lopez – District I        |      |             |
| Voted: □ Yes                     | □ No | □ Abstained |
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| Rodney Sayage – District II      |      |             |
| Voted:) Tes                      | □ No | □ Abstained |
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| Lewis (Shane) Lee – District III |      |             |
| Voted: Yes                       |      |             |
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| Tina Dixon/ District IV          |      |             |
| Voted: Yes                       | □ No | □ Abstained |
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| Paul Grider District V           |      |             |
| Voted:   ✓ Yes                   | □ No | □ Abstained |
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