



RESOLUTION NO. 2022-08

Adopting a Roosevelt County Pay Stipend for County Assessor Personnel Whom Have Worked Their Assigned Schedules During the Ongoing COVID-19 Pandemic

WHEREAS, the personnel in the Roosevelt County Assessor's Office are an essential part of the Critical infrastructure of Roosevelt County, are physically required to report to the Roosevelt County Courthouse for work and could face elevated risk of COVID-19 exposure; and

WHEREAS, telework has been denied for the Roosevelt County Assessor's Office personnel; and

WHEREAS, the Roosevelt County Assessor's Office provides government-based operations and essential functions in both the public and private sector by providing property information, assessments and mapping as well as other essential tasks; and

WHEREAS, the personnel in the Roosevelt County Assessor's office are required to be out in the County in close contact with tax payers, developers, construction workers and other essential workers while assessing property for property tax purposes. Assessor's office personnel assist tax payers with essential tasks both in office and in the field; and

WHEREAS, all employees located in the Courthouse do not have the ability to screen tax payers and the public for COVID-19 symptoms before they come in contact on a daily basis. This amount of contact should be compensated for; and

WHEREAS, the Coronavirus State and Local Fiscal Recovery Funds Interim Final Rule states Fiscal Recovery Funds payments may be used by recipients to provide premium pay to eligible workers performing essential work during the COVID- 19 public health emergency or to provide grants to third-party employers with eligible workers performing essential work; and

WHEREAS, the Interim Final Rule defines essential work as work involving regular in-person interactions or regular physical handling of items that were also handled by others; and

WHEREAS, Sections 602(g)(2) and 603 (g)(2) define eligible worker to mean "those workers needed to maintain continuity of operations of essential critical infrastructure sectors and additional sectors as each Governor of a State or territory, or each Tribal government, may designate as critical to protect the health and well-being of the residents of their State, Territory, or Tribal government; and

WHEREAS, ARPA defines premium pay to mean an amount up to \$13 per hour in addition to wages or remuneration the worker otherwise receives and in an aggregate amount not to exceed \$25,000 per eligible worker; and

WHEREAS, due to ongoing increased physical and mental demands placed upon Assessor's Office Personnel a premium pay stipend for Assessors' Office personnel, excluding the elected official and appointed chief deputy, as set forth herein



NOW, THEREFORE, BE IT RESOLVED by the Roosevelt County Board of Commissioners as follows

Effective January 11, 2022 through June 30, 2022 a premium stipend of two hundred dollars (\$200.00) per pay period shall be paid to all Roosevelt County Assessor's Office employees that have physically worked a minimum of 80 hours in the office during the said pay period. If during any pay period, a county employee is out on sick leave, personal leave, annual or administrative leave, these employees will receive the premium pay stipend prorated for actual hours worked in the office during that pay period. If said employee is out due to a positive COVID-19 test, said employee will be eligible for the premium pay stipend.

PASSED, APPROVED, and ADOPTED on this 11th day of January, 2022 by the Board of Roosevelt County Commissioners in an open meeting in Portales, New Mexico.

**BODY OF COUNTY COMMISSIONERS
ROOSEVELT COUNTY, NEW MEXICO**

ATTEST:

Mandi M. Park
Mandi Park, County Clerk

absent
Dennis Lopez – District I
Voted: Yes No Abstained

Rodney Savage
Rodney Savage – District II
Voted: Yes No Abstained

Lewis (Share) Lee
Lewis (Share) Lee – District III
Voted: Yes No Abstained

Tina Dixon
Tina Dixon – District IV
Voted: Yes No Abstained

Paul Grider
Paul Grider – District V
Voted: Yes No Abstained

