

STATE OF NEW MEXICO  
COUNTY OF ROOSEVELT

RESOLUTION 2013-18

ESTABLISHMENT OF THE ROOSEVELT COUNTY IAAO CERTIFIED PROPERTY  
APPRAISER COMPENSATION INCENTIVE PROGRAM

**WHEREAS**, the Roosevelt County Board of Commissioners is empowered by statute to adopt rules and regulations, policies and procedures pertaining to the terms and conditions of employment and compensation of all county employees, whether they be employed by county administration, county departments, or elected officials; and

**WHEREAS**, the Roosevelt County Assessor has approached the Board requesting compensation for educational advancements within his office for himself as well as his employees which have received various levels of Appraiser Certification from the State of New Mexico; and

**WHEREAS**, the Board of County Commissions have been presented with New Mexico State Statute Section 4-39-4 & 4-39-5, which does state:

**4-39-4. ADDITIONAL COMPENSATION TO ASSESSORS.** -In addition to the salaries provided for county assessors in Section 4-44-4 through 4-44-8 NMSA 1978, county assessors shall receive:

- A. an additional five hundred dollars (\$500) a year for holding an "Appraiser 1" certificate;
- B. an additional one thousand dollars (\$1000) a year for holding an "Appraiser 2" certificate;
- C. an additional one thousand dollars (\$1000) a year for holding an "Appraiser 3" certificate;
- D. an additional one thousand dollars (\$1000) a year for holding an "Appraiser 4" certificate.

**4-39-5. ADDITIONAL COMPENSATION TO APPRAISERS.** – A board of county commissioners shall provide as qualification incentive pay the following additional cumulative increments to the salary of any qualifying appraiser employed in the office of the assessor:

- A. an addition five hundred dollars (\$500) a year for holding an "Appraiser 1" certificate;
- B. an additional one thousand dollars (\$1000) a year for holding an "Appraiser 2" certificate;
- C. an additional one thousand dollars (\$1000) a year for holding an "Appraiser 3" certificate;
- D. an additional one thousand dollars (\$1000) a year for holding an "Appraiser 4" certificate.

This compensation shall be divided by 26; the total number of scheduled pay periods within a fiscal year; and will be taken out of the 499 fund (County Property Valuation Fund), and be distributed on a per pay

period basis to the assessor and the appraisers that complete their certificates. All certificates must be filed within the permanent personnel files held by the Human Resource Manager, prior to any incentive payments being granted or distributed to any individual.

**NOW, THEREFORE, LET IT BE RESOLVED**, the Roosevelt County Board of Commissioners does hereby establish a Compensation Incentive Program for IAAO Certified Property Appraisers in Roosevelt County. The Incentive Certification Program is intended to provide incentive for appraisers to obtain the highest level of certification possible and provide additional compensation to those county appraisers accomplishing such certification.

**APPROVED AND ADOPTED** by the Roosevelt County Board of County Commissioners at its regularly scheduled meeting on July 16<sup>th</sup>, 2013.

ATTEST: Donna Carpenter  
Donna Carpenter, County Clerk

ROOSEVELT COUNTY  
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