

**STATE OF NEW MEXICO
COUNTY OF ROOSEVELT
RESOLUTION NUMBER: 2015-45**

**ROOSEVELT COUNTY IAAO CERTIFIED PROPERTY APPRAISER
COMPENSATION INCENTIVE PROGRAM**

WHEREAS, the Roosevelt County Board of Commissioners is empowered by statute to adopt rules and regulations, policies and procedures pertaining to the terms and conditions of employment and compensation of all county employees, whether they be employed by county administration , county departments, or elected officials; and

WHEREAS, the Roosevelt County Assessor approached the Board requesting compensation for educational advancements within his office for himself as well as his employees which have received various levels of Appraiser Certification from the State of New Mexico; and

WHEREAS, the Roosevelt County Board of Commissioners approved the prior resolution in regards to the IAAO Certified Property Appraiser Compensation Incentive Program in resolution 2013-18; they now desire to replace said resolution with Resolution 2015-45.

WHEREAS, the Board of County Commissions have been presented with New Mexico State Statue Section 4-39-4 and 4-39-5, which does state:

4-39-4. Additional compensation to assessors. -In addition to the salaries provided for county assessors in Section 4-44-4 through 4-44-6 NMSA 1978, and in Roosevelt County Resolution 2015-17 specifying the salaries of the elected officials; the Roosevelt County Assessor and Deputy Assessor shall receive:

- A. an additional five hundred dollars (\$500) a year for holding an "Appraiser 1" certificate;
- B. an additional one thousand dollars (\$1,000) a year for holding an "Appraiser 2" certificate;
- C. an additional one thousand dollars (\$1,000) a year for holding an "Appraiser 3" certificate; and
- D. an additional one thousand dollars (\$1,000) a year for holding an "Appraiser 4" certificate.

History: 1953 Comp., § 15-38-1.3, enacted by Laws 1969, ch. 269, § 3; 1977, ch. 138, § 1.

4-39-5. Additional compensation to appraisers.

A board of county commissioners may provide, as qualification incentive pay, the following additional cumulative increments to the salary of any qualifying appraiser employed in the office of the assessor:

- A. an additional five hundred dollars (\$500) a year for holding an "Appraiser 1" certificate;
- B. an additional one thousand dollars (\$1,000) a year for holding an "Appraiser 2" certificate;
- C. an additional one thousand dollars (\$1,000) a year for holding an "Appraiser 3" certificate; and
- D. an additional one thousand dollars (\$1,000) a year for holding an "Appraiser 4" certificate.

History: 1953 Comp., § 15-38-1.4, enacted by Laws 1977, ch. 138, § 2.

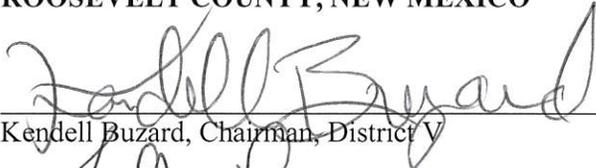
This incentive compensation shall be accrued and distributed on the last pay date of the quarter from the County Property Valuation Fund (499) to the Assessors and the Appraisers with certificates of completion. All certificates must be filed within the permanent personnel files in Human Resources, prior to any incentive payments being accrued or distributed to any individual.



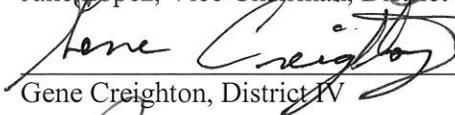
NOW, THEREFORE, LET IT BE RESOLVED, the Roosevelt County Board of Commissioners does hereby further define the Compensation Incentive Program for IAAO Certified Property Appraisers in Roosevelt County. By the passage of this resolution, it hereby replaces and repeals Resolution 2013-18. The Incentive Certification Program is intended to provide incentive for appraisers to obtain the highest level of certification possible and provide additional compensation to those county appraisers accomplishing such certification.

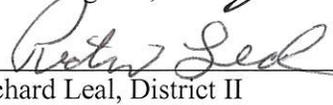
PASSED, APPROVED AND ADOPTED this 7th day of April, 2015.

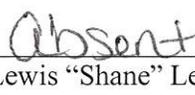
**ROOSEVELT COUNTY BOARD OF COMMISSIONERS
ROOSEVELT COUNTY, NEW MEXICO**


Kendall Buzard, Chairman, District V


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Richard Leal, District II


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ATTEST:

DeAun Searl, County Clerk



