

**STATE OF NEW MEXICO
COUNTY OF ROOSEVELT
RESOLUTION NUMBER: 2015-42**

A Resolution Ordering, with Respect to Employees of the County, the Suspension of All Increases in Salaries or Wages; the Suspension of Salary Adjustments According to Plan, Contract, or Prior Resolution; Incentive Programs; Longevity Pay Incentives; and Incremental or Annual Raises for the Remaining Fiscal Year 2015 and for Fiscal Year 2016

WHEREAS, the Board of County Commissioners met in regular meeting on Tuesday, March 17, 2015 at 9:00 a.m. in the Portales Municipal School District Board Room 501 South Abilene, Portales, New Mexico 88130; and,

WHEREAS, pursuant to NMSA 1978, Section 4-38-1 (1884) the powers of a county as a body politic and corporate shall be exercised by its Board of County Commissioners; and,

WHEREAS, NMSA 1978, Section 4-38-19 (1973) provides that [a] board of county commissioners may set the salaries of such employees and deputies as it feels necessary to discharge the functions of the county...; and,

WHEREAS, NMSA 1978, Section 4-38-13 (1973) provides that the board of county commissioners shall have power at any session to make such orders concerning the property belonging to the county as they deem expedient; and,

WHEREAS, the Bateman Act, NMSA 1978 Section 6-6-11 (1968) prohibits a board of county commissioners, for any purpose whatever to become indebted or contract any debts of any kind or nature whatsoever during any current year which, at the end of such current year, is not and cannot then be paid out of the money actually collected and belonging to that current year; and,

WHEREAS, the Roosevelt County Personnel Ordinance, 2007-03, Section 9-L (2007) defines wage and salary increases as dependent upon the financial condition of the County; and,

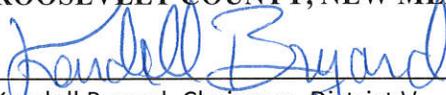
WHEREAS, this Board has determined this suspension of all increases in salaries or wages; suspension of salary adjustments according to plan, contract or prior resolution; incentive programs; longevity pay incentives; and incremental or annual raises in this time of severe budgetary constraints is suspended allowing the County to comply with the Bateman Act and practice responsible fiscal management.

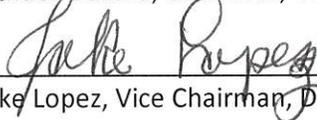
NOW, THEREFORE, BE IT RESOLVED by the Roosevelt County Board of Commissioners that all increases in salaries and wages be suspended March 17, 2015 through June 30, 2016 until repealed by the Commission.

PASSED, APPROVED, and ADOPTED this 17th day of March, 2015.

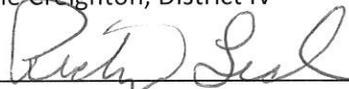


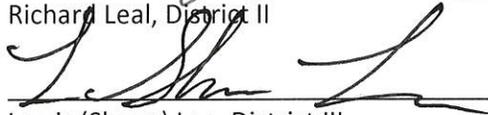
**BOARD OF COUNTY COMMISSIONERS
ROOSEVELT COUNTY, NEW MEXICO**


Kendall Buzard, Chairman, District V


Jake Lopez, Vice Chairman, District I

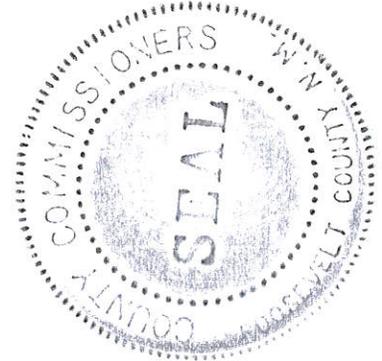
Absent
Gene Creighton, District IV


Richard Leal, District II


Lewis (Shane) Lee, District III

ATTEST:


DeAun Searl, County Clerk



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