

**ROOSEVELT COUNTY COMMISSION
RESOLUTION 2014-17
A RESOLUTION IMPLEMENTING A VETERANS INITIATIVE POLICY FOR THE
PUPOSE OF INCREASING OPPORTUNITIES FOR VETERANS TO OBTAIN COUNTY
EMPLOYMENT**

WHEREAS, Roosevelt County recognizes veterans who have served and sacrificed for our Country with honor, courage and dignity; and,

WHEREAS, such high performance veterans could add significant value to the County of Roosevelt because they are highly skilled individuals who have benefited from training and development during their military service, possess a wide variety of skills and experiences, as well as the motivation for public service that will help fulfill County staffing needs; and,

WHEREAS, Roosevelt County desires to enhance the recruitment of veterans and promote employment opportunities for veterans within Roosevelt County that are consistent with veteran's preferences prescribed by law; and,

WHEREAS, Roosevelt County desires to honor our veterans by establishing and implementing a Veterans' Hiring Initiative policy.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE COUNTY OF ROOSEVELT, that is the County Administration, is directed to implement the following Veterans' Hiring Initiative policy in order to provide opportunities for veterans who meet or exceed the minimum qualifications for County employment to obtain County employment;

1. Human Resources shall institute a Veterans' Certification Form which shall be included on every recruitment announcement. The Veterans' Certification Form will identify and certify veterans who are applying for vacancies within the County; and
2. Upon review of a veteran's application, Human Resource Manager shall verify that the veteran applicant has an honorable discharge from the military or verify that the applicant is a member of the National Guard or Reserve who has successfully completed basic training; and,
3. When a veteran applicant meets or exceeds the minimum qualifications on a recruitment announcement and initials on application that he/she is capable of performing the essential functions of the position, the applicant shall be identified by the Human Resource Manager on the list of eligible applicants for the department/office seeking to fill a position that the applicant is a "veteran"; and
4. The department/office seeking to fill a position shall interview the identified veterans.



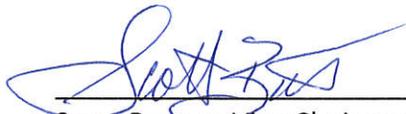
BE IT FURTHER RESOLVED that by adopting this Resolution, Roosevelt County does not;

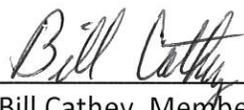
1. Guarantee that a veteran shall be hired for the position being applied for, only that the veteran will be given an interview.

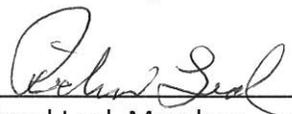
PASSED, APPROVED AND ADOPTED by the Board of County Commissioners in regular session on the 4th day of March, 2014.

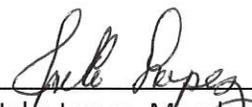
BOARD OF COUNTY COMMISSIONERS OF ROOSEVELT COUNTY, NEW MEXICO


Kendall Buzard, Chairman


Scott Burton, Vice Chairman

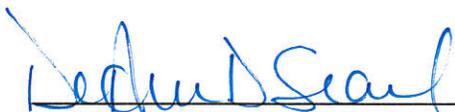

Bill Cathey, Member


Richard Leal, Member


Jake Lopez, Member



Attest:


DeAun Searl, Roosevelt County Clerk



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