



ROOSEVELT COUNTY – JOB DESCRIPTION

Maintenance Worker JOB DESCRIPTION

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|---------------------|-----------------------------------|----------------------|---------------------|
| Position Title: | Maintenance Worker | Exemption Status: | Non-Exempt (Hourly) |
| Job Classification: | Classified: Range 18 | Probationary Status: | Six (6) Months |
| Department/Office: | Facilities/Maintenance | Safety Sensitive: | No |
| Reports to: | Facilities/Maintenance Supervisor | Last Updated: | May 1, 2017 |

Job Summary

Under limited supervision by the Maintenance Supervisor, perform a variety of work as assigned in the general maintenance and repair of buildings, facilities, grounds, and equipment. Perform related duties as assigned. Demonstrate strong ethical, professional, and service-oriented customer service.

Essential Functions

- Provide exceptional customer service to all County departments and Offices in a variety of tasks related to maintenance and repair
- Repair and treatment of structures including, but not limited to, floors, showers, sinks, walls, roofs, and carpets
- Perform a variety of carpentry, electrical, plumbing, masonry, and painting tasks with limited assistance or supervision
- Report mechanical malfunctions to the appropriate party for action
- Move and assist in moving furniture and equipment at various facilities/sites
- Assist in obtaining quotes and arranging for services of outside vendors
- Complete service orders as needed or assigned
- Assist with special projects periodically as directed
- Monitor work of detainees as needed or assigned
- Monitor weekend events at fairgrounds or other facilities and respond to inquiries and maintenance requests of vendors and guests
- Prepare fairgrounds for week day and weekend events including set up/tear down of livestock stalls and other equipment
- Perform maintenance work for all events, including dragging arenas, restroom maintenance and supplies, and trash removal
- Maintain clean, safe, and orderly worksite
- Responsible for maintaining assigned vehicle according to established standards

Non-Essential Functions

- Perform other duties as assigned

Professional Requirements

- Maintain regulatory requirements, including all state, federal and local regulations
- Adhere to dress code, appearance is neat and clean
- Report to work on time and as scheduled
- Represent the County and the Facilities/Maintenance Department in a positive and professional manner at all times
- Comply with all County and Facilities/Maintenance policies and procedures, as well as Roosevelt County Code of Ethics and Governmental Conduct Act, NMSA 1978, Chapter 10, Article 16 (“GCA”) standards regarding ethical business practices
- Participate in performance improvement and continuous quality improvement activities
- Attend regular staff meetings and in-services

Qualifications

- Citizen or legal resident of the United States
- High School Diploma or GED required
- Must possess a valid New Mexico Driver's License
- Have not been convicted of, pled guilty to, or entered a plea of nolo contendere to any felony charge or, within the three-year period immediately preceding this application, to any violation of any federal or state law or local ordinance relating to:
 - Aggravated assault, theft, driving while intoxicated, controlled substances or other crime involving moral turpitude; and
 - Has not been released or discharged under dishonorable conditions from any of the armed forces of the United States
- Minimum of two (2) years building trades or facilities maintenance experience required
- Following a conditional offer of employment, successfully complete background investigation which may include, but is not limited to: fingerprinting, criminal record search, driving record screening, drug screening, physical examination, reference check, employment verification, and credit check
- Veteran status preferred
- Bi-lingual preferred

Knowledge, Skills, and Abilities

- Basic knowledge of carpentry, plumbing, painting, masonry, and electrical wiring
- Basic knowledge of and ability to maintain hand tools and gas and electrical powered equipment
- Knowledge of standard practices and tools used in the maintenance and repair of building facilities
- Knowledge of proper lifting techniques, safety practices, and tools related to the building trades
- Ability to communicate effectively in English, both orally and in writing, and perform basic mathematical functions
- Ability to read and interpret documents such as regulations, operating instructions, and procedure manuals
- Ability to determine appropriate course of action in more complex situations
- Ability to work independently, exercise creativity, be attentive to detail, and maintain a positive attitude
- Ability to manage multiple and simultaneous responsibilities and to prioritize scheduling of work
- Ability to complete work assignments accurately and in a timely manner
- Ability to handle difficult situations involving customers, staff, or others in a professional manner

Physical Requirements and Environmental Conditions

- Work irregular hours, including after hours and with short notice, on a flexible schedule
- Work under stressful conditions and under extreme pressures
- Work in varying degrees of temperature (heated or air conditioned)
- Position requires moderate to strenuous work
- Position requires unassisted lifting and carrying up to 50 pounds maximum weight and occasionally exerting in excess of 80 pounds of force
- Position requires reaching, bending, stooping, and handling objects with hands and/or fingers, talking and/or hearing, and seeing
- Manual and finger dexterity
- Hand and eye coordination
- Corrected vision and hearing to within normal range

Other Requirements

- Employee must consent to initial review and regular monitoring of driving record for employment and ongoing insurability
- Employee must comply with the safety guidelines of the County

General Sign-off

The employee is expected to adhere to all County and Office policies, and to act as a role model in adherence to agency policies.

The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities.

I have read, understood and had the opportunity to ask questions regarding this position description.

Employee's Signature

Date



ROOSEVELT COUNTY EMPLOYMENT APPLICATION

CONFIDENTIAL APPLICATION FOR EMPLOYMENT

HUMAN RESOURCES – 109 W. 1st St – Portales, NM 88130 - 575-356-5307

PRINT IN BLACK INK OR TYPE. These instructions must be followed exactly. Fill out application form completely. If questions are not applicable, enter "NA". **Do not leave questions blank.** Be sure to sign when completed. Roosevelt County is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, ancestry, religion, age or disability in employment. You may make copies of this application and enter different position titles, but **each copy must have an original signature.** **Resumes will not be accepted in lieu of fully completed applications.** **Please return application to Roosevelt County Administration Office/Human Resources.** **Faxed/Emailed applications will not be accepted.**

LEGAL NAME _____
(Last) (First) (Middle)

MAILING ADDRESS (Current) _____
(Street) (City) (State) (Zip)

PHONE _____ ALTERNATE NO. _____

Are you known to schools, references, or former employers by another name? Yes () No ()

If yes, by what name (s)? _____

PRINT EXACT TITLE OF POSITION FOR WHICH YOU ARE APPLYING FOR:

Date available for work _____ Expected Salary _____

Are you at least 18 years of age? Yes () No ()

Driver's License _____ Expiration Date _____
State Number

Class A Class B Class C Class D Class E Class M CDL Endorsements: _____

Are you legally entitled to work in the United States? Yes () No ()

***Proof of eligibility will be required upon employment**

EDUCATION

(NOTE: Applicants are required to provide proof of education: i.e., diploma, degree, transcripts, certifications and registrations.)

Circle Highest Grade Completed 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Did you graduate? Yes () No () GED? Yes () No ()

| Type Of School | Name & Locations of Schools | Dates Attended | | Semester Hours Completed | Graduated | | Expected/or Graduation Date | Type of Diploma or Degree | Major and/or Minor Field of Study |
|---|-----------------------------|----------------|--------------------------------------|--------------------------|-------------|----|--|---------------------------|-----------------------------------|
| | | From | To | | Yes | No | | | |
| High School | | | | | | | | | |
| College | | | | | | | | | |
| Technical | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| LICENSE / CERTIFICATION (P.E., Attorney, CPA, etc.) | | Date Issued | Issued by (State or Other Authority) | | License No. | | Location of Issuing Authority (City & State) | | |
| | | | | | | | | | |
| | | | | | | | | | |

Special Skills/Qualifications: List ALL special skills you possess and machines or equipment you can use, such as calculators, printing or graphics, computer equipment, types of software and hardware.

What language(s) do you speak and or write fluently? _____

How fluently? Fair () Good () Excellent ()

Have you ever been employed by Roosevelt County? Yes () No ()

If yes, list the departments and dates of employment _____

Are you related to any employee, elected or appointed official of Roosevelt County (Commissioner, Assessor, Clerk, Judge, Sheriff, Treasurer)? Yes () No ()

If yes, list the Office and name of relative _____

REFERENCES: Please provide names, addresses and phone number of three references NOT related to you (exclude former employers) in order to be considered for employment.

Name Address City/State Phone Number

PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND INDICATE YOUR UNDERSTANDING AND ACCEPTANCE BY SIGNING IN THE SPACE PROVIDED

I certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission of information shall be grounds for refusal to hire or, if hired, separated. I understand that failure to complete the application may be sufficient cause for rejection of this application or separation after employment. I also understand that if I am employed by the County, I must comply with its policies, procedures and directives as a condition of employment. I further understand that no employee or representative of Roosevelt County, other than the County Manager, has the authority to enter into any agreement for employment for any specified period of time.

I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the United States.

I, the undersigned, authorize any and all of my present and past employers, law enforcement agencies, courts and motor vehicle departments to disclose information regarding my character, integrity, reputation, work performance and job duties to **Roosevelt County**.

I understand that **Roosevelt County** will keep the information provided during the employment process confidential to the extent permitted by law. This application, along with any attachments, becomes the property of **Roosevelt County**.

It is the policy of **Roosevelt County** that applicants given a Conditional Offer of Employment take a drug test to show they are substance free. In order to protect the safety of co workers and the public, any applicant who refuses to take such test and/or whose test shows illegal drug use will not be employed by **Roosevelt County**.

THIS APPLICATION MUST BE SIGNED

Sign Here _____
Applicant's Signature **Date**

**ROOSEVELT COUNTY DRUG AND ALCOHOL ABUSE POLICY
APPLICANT'S OVERVIEW FORM**

Roosevelt County has a commitment to a drug-free workplace as a leader in promoting a drug-free work force.

All applicants, upon a conditional offer of employment for regular, full-time or part-time, safety-sensitive positions and temporary positions, will be required to submit a to a pre-employment alcohol/drug screen. A job applicant who refuses to consent to a drug and alcohol test, fails to report to collection site, or fails (tests positive) such test will be denied employment.

If a sample is positive for substances that may be associated with prescription medication, the applicant will be given the opportunity to report any medications that have been recently used to the Director of Human Resources, and will be asked to supply proof of valid prescription.

An applicant who tests positive on an alcohol/drug test may elect to have, at the applicant's expense, a portion of the original specimen retested by another approved testing facility, using the cut-off levels which are standard at the time of the testing. The request for a retest must be made within two working days of the applicant's notification of positive results. The original testing laboratory shall then arrange for the shipment of the sample to the approved testing facility of the applicant's choosing. The County shall reimburse the applicant for the retest if the retest is negative.

All employees are subject to the Drug and Alcohol Policy depending upon their jobs, which may include testing under the following conditions: post-vehicle accident, post-incident, reasonable suspicion, and random.

I certify that I have read the above overview of the Roosevelt County Drug and Alcohol Abuse Policy and consent to comply with all provisions of the policy.

Printed Name

Applicant's Signature

Date

EMPLOYMENT HISTORY

List present or most recent positions first. This information will be the official record of your employment history and must accurately reflect all significant duties performed. Summaries of experience should clearly describe your qualifications. If you need additional space to adequately describe your employment history, you may use an employment history supplemental page or attach a typed employment history providing the same information in the same format as this application form.

Company Name

Company Address/City/State

Company Phone Number w/Area Code

Your Position/Title

Name of Immediate Supervisor/Supervisor's Title

Supervisor's Telephone Number

Beginning Salary

Ending Salary

Start Date
MM/YYYY

Ending Date
MM/YYYY

Hours Worked
Per Week

Describe Your Duties: _____

Reason for Leaving: _____

May we contact your present employer? _____ YES _____ NO

Company Name

Company Address/City/State

Company Phone Number w/Area Code

Your Position/Title

Name of Immediate Supervisor/Supervisor's Title

Supervisor's Telephone Number

Beginning Salary

Ending Salary

Start Date
MM/YYYY

Ending Date
MM/YYYY

Hours Worked
Per Week

Describe Your Duties: _____

Reason for Leaving: _____

May we contact your present employer? _____ YES _____ NO

EMPLOYMENT HISTORY

You may copy and attach several pages if necessary

Company Name

Company Address/City/State

Company Phone Number w/Area Code

Your Position/Title

Name of Immediate Supervisor/Supervisor's Title

Supervisor's Telephone Number

Beginning Salary

Ending Salary

Start Date
MM/YYYY

Ending Date
MM/YYYY

Hours Worked
Per Week

Describe Your Duties: _____

Reason for Leaving: _____

May we contact your present employer? YES NO

Company Name

Company Address/City/State

Company Phone Number w/Area Code

Your Position/Title

Name of Immediate Supervisor/Supervisor's Title

Supervisor's Telephone Number

Beginning Salary

Ending Salary

Start Date
MM/YYYY

Ending Date
MM/YYYY

Hours Worked
Per Week

Describe Your Duties: _____

Reason for Leaving: _____

May we contact your present employer? YES NO

CONFIDENTIAL

ROOSEVELT COUNTY APPLICANT PROFILE

This page will be used only for statistical purposes in complying with the record keeping requirements of the Federal Government and to assure equal employment opportunity in the County's hiring practices. This profile will be filed separately from your application and the information contained will not be used in determining eligibility for employment. Participation is voluntary, but encouraged. Thank you for your interest in Roosevelt County Government. Roosevelt County is an equal opportunity employer.

Position(s) applied for: _____

Today's Date: _____ Date of Birth: _____

Name: _____

Address: _____
Street/PO Box City State Zip

1. Are you a veteran? () YES () NO
If so, what branch and when? _____
2. Are you Male () or Female ()
3. What is your ethnic background? (Please check only one)
() White
() African-American
() Hispanic
() American Indian or Alaskan Native
() Asian or Pacific Islander
() Other (Please explain) _____
4. How did you learn about this job? (Please check only one)
() Newspaper
() Walk in
() Referral by current/past employees
() Telephone inquiry
() Radio / TV
() Internet / Website
() Other (Please explain) _____
5. Do you consider yourself or do others consider you to be handicapped or disabled? () YES () NO
6. Do you have any physical limitations that without reasonable accommodations could affect your ability to successfully perform the job for which you are applying? () YES () NO
If YES, please explain below:

| <u>DATE</u> | <u>INJURY</u> | <u>EMPLOYER</u> | <u>DOCTOR</u> |
|-------------|---------------|-----------------|---------------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |